

Kings Boxing Academy and Community Gym safeguarding policy statement

June 2023

This document stipulates the organisation's need to ensure safeguarding is at the heart of the gym's activities.

This policy reflects the safeguarding needs of the children and young people the Kings Boxing Academy and Community Gym works with and aligns with our other key safeguarding and organisational policies, procedures and standards of England Boxing.

The purpose and scope of this policy statement

To ensure safeguarding and well-being is first and foremost in the clubs' operations.

The purpose of this policy statement is:

- To protect children young and vulnerable people who receive Kings' services from harm. This includes the children of adults who use our services and any SEN ages up to 21 years (statemented or medical)
- To provide helpers and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone volunteering/helping/working for and on behalf of Kings Boxing Academy and community gym, including senior officials, the committee, Patrons, sponsors and volunteers.

In partnership with:

Supported by: nspcc.org.uk/learning learning@nspcc.org.uk

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Scotland SC037717.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England/Northern Ireland/Scotland/Wales. A summary of the key legislation is available from

[nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

Supporting documents

This policy statement will read alongside the organisational policies, procedures, guidance and other related documents of England Boxing and local authorities (Teignbridge District Council)

- Role description for the designated safeguarding officer to ensure all policies, procedures and safeguarding is adhered to and carried out correctly.
- Dealing with disclosures and concerns about a child or young person will be dealt with according to the Local authority and or England Boxing policies and procedures
- Managing allegations against staff and volunteers
- Recording concerns and information sharing
- Child protection records retention and storage
- Code of conduct for staff and volunteers
- Behaviour codes for children and young people
- Photography and sharing images guidance
- Safer recruitment
- Online safety
- Anti-bullying
- Managing complaints
- Whistleblowing
- Health and safety
- Induction, training, supervision and support
- Adult to child supervision ratios

We confirm that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

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We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take all children into consideration regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures

- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Additional policy statement; Volunteers and officials should be vetted under the DBS system and are systematically updated by the England Boxing and employment/work related safeguarding.

Lone working is not permitted and discouraged unless consent provided by parent/carer for limited time. Volunteers will remain in ear and eye shot to safeguard themselves and support against false accusations and safeguard staff/volunteers.

Transporting children to and from events etc will have parental/carer consent in writing/text/verbally with witness.

Records of children can be held up to 20 weeks after the young person has left the club as part of our Data Protection

Treating of first aid over-rides all policies in order to preserve life or prevent injury and safeguard health.

Reporting, whistleblowing and concerns are to be presented ASAP to the safeguarding team and may require verbal or writing statements provided, should this matter need immediate attention the NSPCC helpline is the next procedure or if immediate danger/harm or abuse this must be reported to the police and or social services.

Contact details

Nominated child protection lead

Name:

Phone/email:

Deputy child protection lead(s)

Name:

Phone/email:

Trustee/Senior lead for safeguarding and child protection

Name:

Phone/email:

NSPCC Helpline

0808 800 5000

We are committed to reviewing our policy and good practice annually.

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This policy was last reviewed on:5/6/23.....(date)

Signed:

Date: ...5/6/23.....